



eSkills

The European Union supports the implementation of **digital skills strategies** in the Eastern partner countries, acting to establish national coalitions for digital jobs and a competence framework for small businesses.

The **EU4Digital eSkills team** supports concrete measures to address the **digital skills gap** in the Eastern partner countries:

Digital skills are a key catalyst for the success of any digital transformation, enabling citizens to be active in the digital society, and supporting economic growth through the adoption of new technologies. While the demand for digital skills keeps rising, supply often falls short.



Measurement of digital skills

Develop a **common methodology** for measuring and forecasting digital skills gaps, aligned with EU best practices.

Availability of data plays key role in **development of skills strategies** and helps predict future market needs.

Common approach enables comparisons and **joint solutions** to digital skills related issues.



National coalitions for digital skills and jobs

Establish **national coalitions** for digital skills and jobs.

Multi-stakeholder partnerships that work towards the **oversight and coordination** of digital skills development.

Coalitions bring together **stakeholders** including ICT companies, education and training providers, public sector, NGOs and social partners.



Digital Competence Framework for SMEs

The Competence Framework will serve as a **clear guidebook for SMEs** on how to find, train and recruit employees with the necessary digital skills.

Supports the **development of digital skills** in SMEs and microbusinesses, and therefore their competitiveness, export potential and capacity for innovation.

- ➔ Training seminars and workshops
- ➔ Conferences and study visits

- ➔ Support to policy makers and training providers
- ➔ Specific focus on women and vulnerable groups

- ➔ Promotion campaigns to raise awareness of the importance of digital skills

With EU4Digital support, Eastern partner countries will be able to further fulfil their economic potential, enabling interconnection between the supply and demand side of digital skills in the labour market, which is a crucial building block for further economic development.

Digital skills in figures



The highest proportion of **individuals using the internet** from 2016-2018 was in **Azerbaijan** with **80%**, **Belarus** **79%** and **Moldova** **71%**

	AM	65%
	AZ	80%
	BY	79%
	GE	63%
	MD	71%
	UA	63%



The highest **female share of graduates in the ICT sector** in 2018 was in **Azerbaijan** with **46%** and **Armenia** **39%**

	AM	39%
	AZ	46%
	BY	23%
	GE	24%
	MD	23%
	UA	18%



The **female share of graduates from STEM programmes** in the Eastern partner countries in 2018 remained steadily below 20%. The highest female share of graduates from STEM programmes was in Georgia with 16%.

	AM	10%
	AZ	15%
	BY	15%
	GE	16%
	MD	12%
	UA	14%



Two out of six Eastern partner countries - **Ukraine** and **Armenia** - have established **Digital Skills and Jobs Coalitions**.



Funded under the EU4Digital Initiative of the European Union

<https://eufordigital.eu/thematic-area/eskills/>